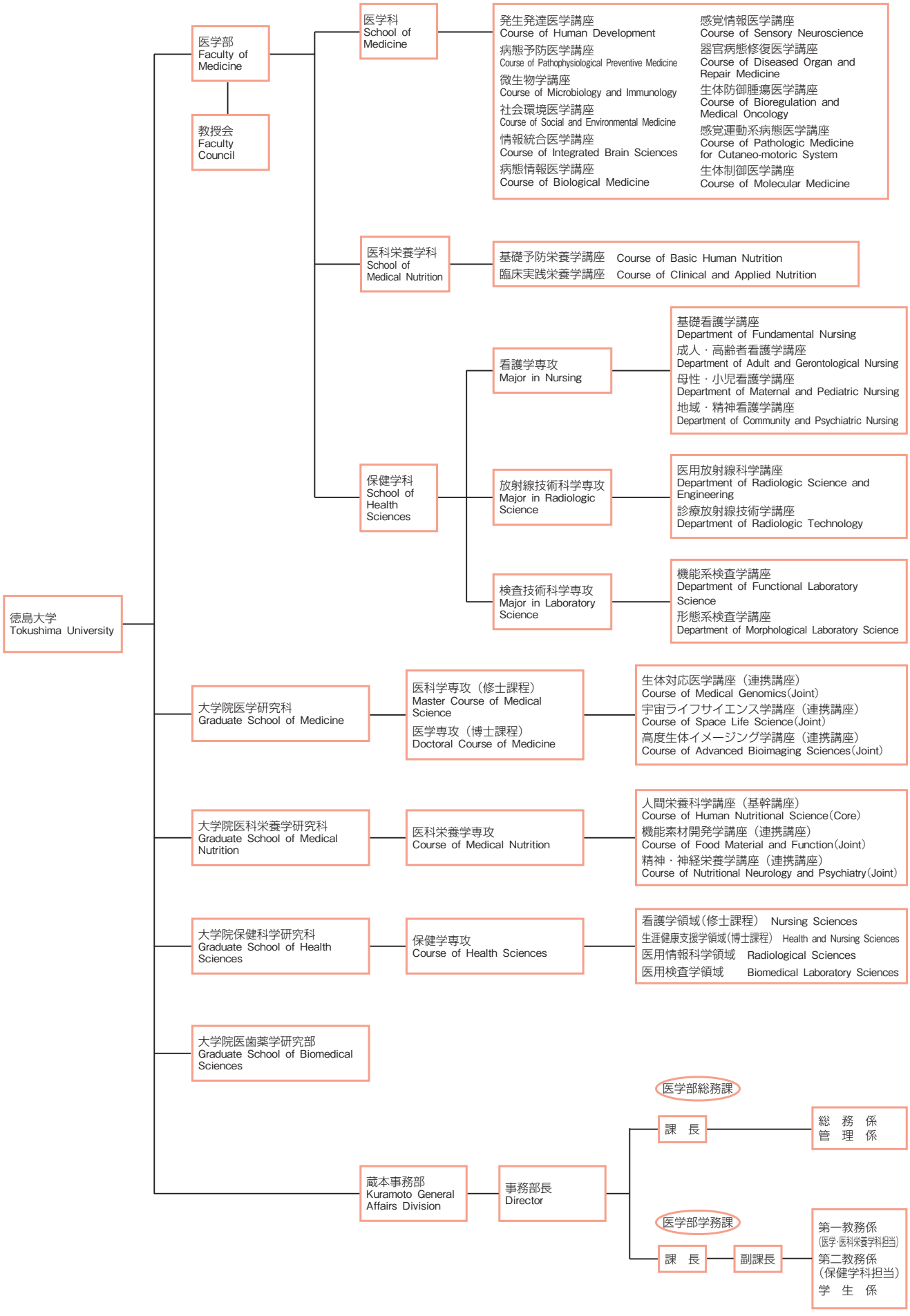機構図 Organization